COMMUNITY OPPORTUNITIES, INC. D/B/A NEW OPPORTUNITIES, INC.

INDEPENDENT AUDITOR'S REPORTS FINANCIAL STATEMENTS AND SUPPLEMENTAL INFORMATION

YEAR ENDED SEPTEMBER 30, 2013

NEW OPPORTUNITIES, INC.

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NEW OPPORTUNITIES, INC. BOARD OF DIRECTORS

Executive Board of Directors

Eugene Meiners

President

Rick Hecht

Vice President

Jon Hays

Secretary

Bart Thoreson

Treasurer

Board Members

	Representing					
County	Government	<u>Low-Income</u>	<u>Private</u>			
Audubon	Gary VanAernam	Pastor Jud Stover	Jon Hays			
Calhoun	Gary Nicholson	Owen Englin	Vacancy			
Carroll	Eugene Meiners	Maria Bretey	Robert McKone			
Dallas	Mark Hanson	Pastor Enna Antunez	Chuck Yanders			
Greene	Tom Contner	Joyce Morris	Teresa Mobley			
Guthrie	Tom Rutledge	Vacancy	Teresa Mowrer			
Sac	Rick Hecht	Kathy Brenny	Bart Thoreson			
Agency Officials						

Chad Jensen

Chief Executive Officer

Sheri Mertz

Chief Financial Officer

Gronewold, Bell, Kyhnn & Co. P.C.

CERTIFIED PUBLIC ACCOUNTANTS • BUSINESS AND FINANCIAL CONSULTANTS

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MARK D. KYHNN DAVID L. HANNASCH KENNETH P. TEGELS CHRISTOPHER J. NELSON DAVID A. GINTHER

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors New Opportunities, Inc. Carroll, Iowa

Report on the Financial Statements

We have audited the accompanying statement of financial position of New Opportunities, Inc. as of September 30, 2013 and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America: this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America, and the standards applicable to financial audits contained in <u>Government Auditing Standards</u>, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Agency's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Agency's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

To the Board of Directors New Opportunities, Inc.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of New Opportunities, Inc. as of September 30, 2013, and the changes in its net assets, and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. We previously audited, in accordance with the standards referred to in the third paragraph of this report, the financial statements for the year ended September 30, 2012 (which are not presented herein) and expressed an unqualified opinion on those financial statements. The supplementary information included on page 1 and on Schedules 1 through 9, including the Schedule of Expenditures of Federal Awards required by U.S. Office of Management and Budget (OMB) Circular A-133, Audits of States, Local Governments and Non-Profit Organizations, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in our audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Report on Other Legal and Regulatory Requirements

In accordance with Government Auditing Standards, we have also issued our report dated January 28, 2014 on our consideration of New Opportunities, Inc.'s internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering New Opportunities, Inc.'s internal control over financial reporting and compliance.

Atlantic, Iowa January 28, 2014

NEW OPPORTUNITIES, INC. Statement of Financial Position All Funds September 30, 2013

ASSETS	Ad	ministrative Fund		Program Funds	_	Plant Fund		Total
Cash Investments Receivables:	\$	206,692 17,642	\$	559,407 	\$	 	\$	766,099 17,642
Grantor agencies Other sources Prepaid expenses Inventory Deferred financing costs Property and equipment at cost, less accumulated		1,513 1,797 12,024 37,409		524,105 72,392 		 		524,105 73,905 1,797 12,024 37,409
depreciation of \$614,832						2,063,501		2,063,501
Total Assets	<u>\$</u>	277,077	<u>\$</u>	1,155,904	<u>\$</u>	2,063,501	<u>\$</u>	3,496,482
LIABILITIES AND NET ASSETS								
Liabilities Payables:								
Accounts Salaries and benefits State advance Deferred revenue Revenue bond	\$	8,594 40,196 8,132 1,206,486	\$	132,938 292,000 32,087 501,493	\$	 	\$	141,532 332,196 32,087 509,625 1,206,486
Total Liabilities		1,263,408		958,518				2,221,926
Net Assets Unrestricted Temporarily restricted by	(986,331)				1,899,193		912,862
grantor agencies Total Net Assets		986,331)		197,386 197,386		164,308 2,063,501		361,694 1,274,556
Total Liabilities and Net Assets	<u>\$</u>	277,077	<u>\$</u>	1,155,904	<u>\$</u>	2,063,501	\$	3,496,482

NEW OPPORTUNITIES, INC. Statement of Activities All Funds Year Ended September 30, 2013

	Administrative Fund	Program Funds	Plant Fund	Total
Revenues:				
Governmental Funding Sources:				
Iowa Department of Human Rights U.S. Department of Health and	·\$	\$ 2,772,118	\$	\$ 2,772,118
Human Services		2,073,114		2,073,114
Iowa Department of Public Health		1,410,324		1,410,324
Iowa Department of Education		941,157		941,157
Iowa Department of Human Services		199,668		199,668
U.S. Department of Homeland Security		7,801		7,801
Various		32,324		32,324
In-Kind Contributions		490,620		490,620
Public Support and Contributions	2,149	454,420		456,569
Co-Funding		74,910		74,910
Investment Income	540	1		541
Rental income	121,533			121,533
Investment in Plant			59,266	59,266
Miscellaneous	16,718	420,866		437,584
Total Revenues	140,940	8,877,323	59,266	9,077,529
Expenses:				
Head Start		2,627,474		2,627,474
Community Services Block Grant (CSBG)		195,259		195,259
Low-Income Home Energy Assistance		190,209		173,237
Program (LIHEAP)		1,737,698		1,737,698
Weatherization Assistance		635,928		635,928
Maternal and Child Health		242,125		242,125
Family Planning		84,411	· <u>-</u>	84,411
Women, Infants and Children (WIC)		387,139		387,139
Child and Adult Care Food Program		301,137		367,139
(CACFP) - Homes		436,403		436,403
Substance Abuse Programs		1,052,929		1,052,929
Empowerment Programs		466,537		466,537
Other Programs		977,917		977,917
Administration	28,464	<i>771,711</i>		28,464
Depreciation	20,404		128,230	128,230
•			120,200	120,230
Total Expenses	28,464	8,843,820	128,230	9,000,514
Excess of Revenues Over Expenses (Expenses Over Revenues)	112,476	33,503	(68,964)	77,015
Change in Unrealized Gains and Losses on Investments, Other Than Trading				
Securities	6,543			6,543
Change in Net Assets	<u>\$ 119,019</u>	\$ 33,503	<u>\$(68,964)</u>	\$ <u>83,558</u>

See notes to financial statements.

NEW OPPORTUNITIES, INC. Statement of Changes in Net Assets All Funds Year Ended September 30, 2013

	Adı	ministrative Fund		Program Funds		Plant Fund		Total
Net Assets at Beginning of Year	\$(1,105,350)	\$	163,883	\$	2,132,465	\$	1,190,998
Change in Net Assets		119,019		33,503		68,964)		83,558
Net Assets at End of Year	<u>\$(</u>	986,331)	<u>\$</u>	197,386	<u>\$</u>	2,063,501	<u>\$</u>	1,274,556

NEW OPPORTUNITIES, INC. Statement of Functional Expenses Administrative Fund and Program Funds Year Ended September 30, 2013

	Administrative Fund		Program Funds		Total	
Salaries and wages Fringe benefits	\$	341,564 110,380	\$	2,477,909 812,386	\$	2,819,473 922,766
Accrued paid time off	(84,871)		78,163	(6,708)
Assistance to individuals				3,190,833	•	3,190,833
Professional fees and contracted				, ,		, ,
services		23,415		165,165		188,580
Travel		15,405		147,342		162,747
Occupancy		19,357		267,150		286,507
Utilities and telephone		8,492		97,805		106,297
Supplies and materials		4,505		281,340		285,845
Equipment		10		96,136		96,146
Printing, publications and postage		1,980		40,204		42,184
Insurance		3,764		29,320		33,084
Interest expense Amortization		80,051		'		80,051
Miscellaneous		1,392		02.967		1,392
Co-funding		4,690		92,867		97,557
In-kind:				74,910		74,910
Labor				63,377		63,377
Materials and other				427,243		427,243
				127,215		127,215
Total Expenses Before						
Allocation of Indirect Costs		530,134		8,342,150		8,872,284
Allocation of indirect costs	_(_	501,670)		501,670		
Total Expenses	\$	28,464	<u>\$</u>	8,843,820	<u>\$</u>	8,872,284

NEW OPPORTUNITIES, INC. Statement of Cash Flows Year Ended September 30, 2013

Cash flows from operating activities:		
Cash received from State Agencies	\$	5,404,889
Cash received from Federal Grantors		2,080,087
Contributions received		456,569
Investment income		541
Other receipts	,	533,483
Cash paid to employees and suppliers	(8,054,847)
Interest paid	_(_	80,051)
Net cash provided by operating activities		340,671
Cash flows from investing activities:		
Payments to acquire property and equipment	(77,984)
Change in investments	•	2,246
Net cash used in investing activities	(75,738)
Cash flows from financing activities:		
Principal paid on revenue bond	_(_	44,879)
Net increase in cash		220,054
1vet mercuse in easir		220,034
Cash and cash equivalents at beginning of year		546,045
	*	# < < o c o
Cash and cash equivalents at end of year	<u>\$</u>	<u>766,099</u>

(continued next page)

NEW OPPORTUNITIES, INC. Statement of Cash Flows - Continued Year Ended September 30, 2013

Reconciliation of change in net assets to net cash provided by operating activities:		
Change in net assets	\$	83,558
Adjustments to reconcile change in net assets	•	22,22
to net cash provided by operating activities		
Depreciation		128,230
Amortization		1,392
Change in unrealized gains and losses on		-
investments	(6,543)
Changes in assets and liabilities	`	,
Receivables		51,404
Prepaid expenses		1,146
Inventory	(1,983)
Payables	(1,983) 9,498)
Deferred revenue		92,965
Total adjustments		257,113
Net cash provided by operating activities	\$	340,671

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Reporting Entity

Community Opportunities, Inc. d/b/a New Opportunities, Inc. (the Agency), a not-for-profit corporation, is a community action agency that serves the Iowa counties of Audubon, Calhoun, Carroll, Dallas, Greene, Guthrie, and Sac. New Opportunities, Inc. is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code and a similar section of the Iowa income tax law, which provides tax exemption for corporations organized and operated exclusively for religious, charitable, or educational purposes.

New Opportunities, Inc. administers various programs funded by Federal, State and local governmental bodies. Each program is accounted for as a separate fund. As indicated on Exhibit B, the Agency received approximately 79% of its revenues from four governmental funding sources. The Agency has renewed substantially all of these governmental funding sources for fiscal year October 1, 2013 to September 30, 2014.

B. Fund Accounting

The accounts of New Opportunities, Inc. are organized on the basis of funds, each of which is considered to be a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts which comprise its assets, liabilities, net assets, revenues and expenses. The various funds are summarized as follows in the financial statements:

<u>Administrative Fund</u> - The Administrative Fund represents funds derived from local sources such as donations, rents and miscellaneous activities. The Agency's overall management and administrative expenses are charged to this fund and then allowable indirect costs are allocated to the various programs which the Agency administers.

<u>Program Funds</u> - Program Funds are used to account for the revenues and expenses that are contractually restricted by the funding source for specific purposes.

<u>Plant Fund</u> - The Plant Fund is used to accumulate the net investment in fixed assets and to account for the unexpended resources contributed specifically for the purpose of acquiring fixed assets for the Agency.

C. Basis of Accounting

Basis of accounting refers to when revenues and expenses are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.

The accompanying financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America. Revenues are recognized when earned and expenses are recorded when the liability is incurred.

Purchases of property and equipment providing future benefits are recorded as expenses in the program at the time of purchase and capitalized in the plant fund.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

D. Basis of Presentation

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Agency and changes therein are classified and reported as follows:

<u>Unrestricted Net Assets</u> - Net assets that are not subject to donor-imposed stipulations.

<u>Temporarily Restricted Net Assets</u> - Temporarily restricted net assets are those whose use by the Agency has been limited by grantor agencies to a specific time period or purpose.

Revenues and expenses are reported as increases or decreases in unrestricted net assets unless use of the related assets is limited by donor- or grantor-imposed restrictions. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulation or by law.

E. Assets, Liabilities and Net Assets

The following accounting policies are followed in preparing the combined statement of financial position:

<u>Cash and Cash Equivalents</u> - The Agency considers demand deposits and all other highly liquid investments with a maturity of three months or less when purchased to be cash equivalents.

<u>Investments</u> - Investments are stated at fair value. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates. Investment income or loss (including realized gains and losses on investments, interest and dividends) is included in the excess of revenues over expenses (expenses over revenues) unless the income or loss is restricted by donor or law. Unrealized gains or losses are recorded in investment income (loss) on trading securities and as a change in net assets on available for sale and held to maturity securities.

<u>Receivables from Grantor Agencies</u> - Reimbursement procedures used for grants and contracts may result in timing differences between program reimbursements and expenditures as of the beginning and end of the year. Receivables from Grantor Agencies represent an excess of expenditures over cash basis reimbursements at year end.

All receivables are considered fully collectible. Accordingly, no provision for uncollectible amounts has been recorded.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

<u>Receivables/Payables from Other Funds</u> - During the course of operations, numerous transactions occur between individual funds for goods provided or services rendered. To the extent that certain transactions between funds had not been paid or received as of September 30, 2013, balances of interfund amounts receivable or payable have been recorded.

<u>Prepaid Expenses</u> - Prepaid expenses consist of the unexpired portion of insurance premiums for Agency auto, liability, property damage, and worker's compensation coverage.

<u>Inventory</u> - Inventory is valued at the lower of cost or market. Cost is determined on the first-in, first-out basis. The costs of inventories are recorded as expenses when consumed rather than when purchased.

<u>Property and Equipment</u> - Property and equipment are valued at historical cost or estimated cost if actual historical cost is not available. Donated fixed assets are valued at their estimated fair value on the date of donation.

Property and equipment purchased are recorded as expenses in the fund purchasing the asset. The purchases are then capitalized in the plant fund accumulating the net investment in fixed assets. Depreciation has been provided in the plant fund using the straight-line method over the estimated useful lives of the respective assets, generally 5 to 25 years. The depreciated cost of the property and equipment does not purport to be either a realizable value or a replacement value.

Expenses for maintenance, repairs and minor replacements are charged to the current year, while the cost for major replacements and betterments are capitalized into the Plant Fund. The cost of assets disposed of is deleted. No interest costs were capitalized during the year ended September 30, 2013.

<u>Deferred Revenue</u> - Deferred revenue represents an excess of cash advances by the funding source over accrued expenses at year end.

Compensated Absences - Employees of the Agency accumulate a limited amount of earned but unused vacation payable to employees. Amounts representing the cost of compensated absences are recorded as liabilities of the Administrative Fund. This liability has been computed based on rates of pay in effect at September 30, 2013.

<u>Advertising and Promotion Costs</u> - Advertising and promotion costs are expensed as they are incurred. Advertising and promotion costs totaled \$21,147 during the year ended September 30, 2013.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

F. In-Kind Contributions

The Agency recognizes donated labor, services, materials and rent-free or rent-reduced usage of facilities and equipment as in-kind revenues at the time the services and materials are received. These in-kind contributions and the corresponding expense are valued at their estimated fair market value and recognized in the financial statements in accordance with grant requirements.

G. Total Column

The total column on the combined statements of financial position, activities, and functional expenses is presented only to facilitate financial analysis. Data in these columns does not present financial position or results of operations in conformity with accounting principles generally accepted in the United States of America. Neither is such data comparable to a consolidation.

H. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 2 - INDIRECT COST RATE AGREEMENT

New Opportunities, Inc. entered into an Indirect Cost Rate Agreement with their cognizant agency, Department of Health and Human Services, setting a predetermined Indirect Cost Rate (15.5%) for fiscal year October 1, 2012 to September 30, 2013. The Indirect Cost allowed is calculated by multiplying the approved predetermined rate (15.5%) times the allocation base. The allocation base is the Agency's direct salaries and wages, including fringe benefits and is applicable to all programs. The use of the Indirect Cost Rate allows for an allocation process of the Agency's costs that are incurred for common or joint objectives and, therefore, cannot be readily and specifically identified with a particular project or activity.

NOTE 3 - MANAGED CARE CONTRACT

The Agency's substance abuse treatment and rehabilitation services are being reimbursed under a managed care contract administered by Magellan Behavioral Health, Inc. The Agency received approximately 4% of its total support and revenue through this contract for the twelve months ended September 30, 2013. The Agency's managed care contract for its current five county service area has been renewed for fiscal year ending September 30, 2014.

NOTE 4 - DEPOSITS AND INVESTMENTS

The Agency's deposits at September 30, 2013 were entirely covered by Federal depository insurance, collateralized with securities or letters of credit held by the Agency or the Agency's agent in the Agency's name, or by a multiple financial institution collateral pool in accordance with Chapter 12C of the Code of Iowa. This chapter provides for additional assessments against the depositories to insure there will be no loss of public funds.

Investments are stated as indicated in Note 1. The composition of investments is as set forth below:

Equity securities \$\frac{17,642}{2}\$
All equity securities are classified as available for sale. None of the \$17,642 of equity securities is covered by any form of insurance against loss.

Investment income and other changes in investments are comprised of the following for the year ended September 30, 2013:

Investment Income: Interest income Dividend income	\$ 71 470
	<u>\$ 541</u>
Other Changes in Investments: Change in unrealized gains and (losses) on available for sale securities	<u>\$ 6,543</u>

NOTE 5 - FAIR VALUE MEASUREMENTS

The Agency's investments are reported at fair value in the accompanying statement of financial position. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs are unobservable and have the lowest priority. The Agency uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Agency measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 1 inputs were available for all investments at September 30, 2013.

Level 1 Fair Value Measurements

The fair value of publicly traded equity securities is based on quoted net asset values of the shares held by the Agency at year-end. Level 1 fair values for publicly traded equity securities using quoted prices on active markets for identical assets were \$17,642 at September 30, 2013.

NOTE 6 - PROPERTY AND EQUIPMENT

A summary of property and equipment comprising the plant fund at September 30, 2013, categorized by acquiring program/source, is as follows:

Acquiring Program/Source	Land and Buildings			Total
Head Start	\$ 66,453	\$ 59,266	\$ 108,269	\$ 233,988
Maternal Health/Child Health			5,643	5,643
Low Income Home Energy				
Assistance Program			30,400	30,400
Substance Abuse			5,800	5,800
Weatherization Assistance		45,392	24,130	69,522
Women, Infants and Children		21,466		21,466
Community Service Block Grant		21,851		21,851
Other Grantors		_ 	7,297	7,297
General Agency	2,231,020	19,609	31,737	2,282,366
Total Cost	2,297,473	167,584	213,276	2,678,333
Less Accumulated Depreciation	<u>(355,681</u>)	(92,798)	(166,353)	(614,832)
Net	<u>\$1,941,792</u>	<u>\$ 74,786</u>	<u>\$ 46,923</u>	<u>\$2,063,501</u>

The components of the Agency's accumulated depreciation at September 30, 2013 are as follows:

	<u>Buildings</u>	Vehicles	Equipment	Total
Balance Beginning of Year Current Year Depreciation Less Disposals	\$ 267,874 87,807	\$ 195,181 22,681 (125,064)	\$ 153,190 17,742 (4,579)	\$ 616,245 128,230 (129,643)
Balance End of Year	<u>\$ 355,681</u>	<u>\$ 92,798</u>	<u>\$ 166,353</u>	<u>\$ 614,832</u>

NOTE 7 - REVENUE BOND

The following is a summary of the revenue bond payable and related information at September 30, 2013:

Revenue bond payable

1,206,486

The revenue bond was issued in December, 2008 in the amount of \$1,400,000. The bond was issued to finance the acquisition of land and a building to house the Agency's operations and is collateralized by a mortgage agreement on the Agency's real estate. The bond matures in 240 equal monthly installments of \$10,408, including interest at 6.5% per annum, through December, 2028.

NOTE 7 - REVENUE BOND - Continued

The principal and interest payments required on the bond for the next five and subsequent years are as follows:

Year ending September 30,	<u>Principal</u>		Interest			Total
2014 2015 2016 2017 2018 2019-2023 2024-2028 2029	\$	47,885 51,092 54,513 58,164 62,059 378,495 523,389 30,889	\$	77,011 73,804 70,383 66,732 62,837 245,987 101,093 337	\$	124,896 124,896 124,896 124,896 124,896 624,482 624,482 31,226
	<u>\$</u>	1,206,486	<u>\$</u>	698,184	<u>\$</u>	1,904,670

NOTE 8 - LEASE COMMITMENT

New Opportunities, Inc. leases office space under operating leases which may be canceled by either party by giving written notice ranging from sixty to ninety days of their intention to vacate the lease. The Agency also leases copy machines, phone systems, and a mailing system under non-cancelable operating leases expiring through December, 2018.

Minimum future rental payments under non-cancelable operating leases having remaining terms in excess of one year as of September 30, 2013 are as follows:

Year Ending September 30,	
2014	\$ 21,852
2015 2016	4,674 4,674
2017	4,674
2018	 1,169
Total minimum future rental payments	\$ 37.043

Rental expense under all non-cancelable operating leases for the year ended September 30, 2013 totaled approximately \$27,511.

NOTE 9 - PENSION AND RETIREMENT BENEFITS

<u>Iowa Public Employees Retirement System</u>

The Agency contributes to the Iowa Public Employees Retirement System (IPERS) which is a cost-sharing multiple-employer defined benefit pension plan administered by the State of Iowa. IPERS provides retirement and death benefits which are established by State statute to plan members and beneficiaries. IPERS issues a publicly available financial report that includes financial statements and required supplementary information. The report may be obtained by writing to IPERS, P.O. Box 9117, Des Moines, Iowa, 50306-9117.

Plan members are required to contribute 5.95% (was 5.78% through June 30, 2013) of their annual salary and the Agency is required to contribute 8.93% (was 8.67% through June 30, 2013) of annual covered payroll. Contribution requirements are established by State statute. The Agency's contributions to IPERS for the years ended September 30, 2013, 2012, and 2011 were approximately \$236,100, \$232,400, and \$214,500, respectively, equal to the required contribution for that year.

NOTE 10 - EARLY CHILDHOOD IOWA LOCAL AREA

The Agency acts as fiscal agent for Partnership 4 Families (the Organization), an Early Childhood Iowa area created by Audubon, Carroll, Greene, and Guthrie counties pursuant to the provisions of Chapter 256I of the Code of Iowa. The Organization receives state grants to administer early childhood and school ready programs. Financial transactions of the Organization are included in the Agency's financial statements as a Program Fund because of the Agency's fiduciary relationship with the Organization. The Organization's financial data for the year ended June 30, 2013 is as follows:

	Cł	Early nildhood Funds	ool Ready Funds		Total
State of Iowa Grants: Early childhood	\$	51,958	\$ 	\$	51,958
Family support & parent education Preschool support for low-			240,225		240,225
income families Quality improvement		 	105,476 47,085		105,476 47,085
Allocation for administration Other grant programs		2,735	12,936 25,763		15,671 25,763
Total State of Iowa Grants Interest		54,693	431,485 12		486,178 12
Total Revenues		54,693	431,497		486,190
Program Services: Early childhood Family support & parent		51,958			51,958
education Preschool support for low-			240,225		240,225
income families Quality improvement Other program services		 	97,843 44,093 26,401		97,843 44,093 26,401
Total Program Services Administration		51,958 2,735	 408,562 12,936		460,520 15,671
Total Expenses		54,693	 421,498		476,191
Net Change			9,999		9,999
Balances - beginning of year			 54,452		54,452
Balances - end of year	\$		\$ 64,451	<u>\$</u>	64,451

NOTE 10 - EARLY CHILDHOOD LOCAL AREA - Continued

Condensed Balance Sheet - Partnership 4 Families

Cash Payable to Fiscal Agent	\$ _(88,347 23,896)
Net Assets	\$	64,451
Reconciliation from Partnership 4 Families June 30, 2013 I Opportunities, Inc. September 30, 2013 Financial Data	Financi	al Data to New
Total revenues from July 1, 2012 to June 30, 2013 Less revenues from July 1, 2012 to	\$	486,190
September 30, 2012 Plus revenues from July 1, 2013 to	(121,548)
September 30, 2013 Change in deferred revenue from September 30,		125,753
2012 to September 30, 2013		23,858)
Total Revenue Earned by New Opportunities, Inc. for Early Childhood Iowa for year ended September 30, 2013	\$	466,537
Total expenses from July 1, 2012 to June 30, 2013 Less expenses from July 1, 2012 to	\$	476,191
September 30, 2012 Plus expenses from July 1, 2013 to	(120,798)
September 30, 2013		111,144
Total expenses by New Opportunities, Inc. for Early Childhood Iowa for year ended September 30, 2013	\$	466,537
June 30, 2013 Net Assets	\$	64,451
Plus revenues from July 1, 2013 to September 30, 2013	Ψ .	125,753
Less expenses from July 1, 2013 to September 30, 2013		111,144)
September 30, 2013 Net Assets - Deferred Revenue for New Opportunities, Inc.	\$	79,060

NOTE 11 - COMMITMENTS AND CONTINGENCIES

Line of Credit

The Agency has established an open-end line of credit with a local bank with a face amount of \$200,000. The line of credit carries a variable interest rate (4.25% at September 30, 2013) and there was no amount borrowed on the line at September 30, 2013. The agreement expires in March, 2014.

Federal Assistance Grants

New Opportunities, Inc. receives a significant portion of its revenues from government grants and contracts, all of which are subject to audit by the federal government. The ultimate determination of amounts received under these programs generally is based upon allowable costs reported to and audited by the government. Until such audits have been completed and final settlement reached, there exists a contingency to refund any amount received in excess of allowable costs. Management is of the opinion that no material liability will result from such audits, therefore no liability is accrued on these financial statements.

Agency Risk Management

New Opportunities, Inc. is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. These risks are covered by commercial insurance purchased from independent third parties. Settled claims from these risks have not exceeded commercial insurance coverage for the past three years.

Subsequent Event

The Agency has evaluated all subsequent events through January 28, 2014, the date the financial statements were available to be issued.

* * *

SUPPLEMENTAL INFORMATION

NEW OPPORTUNITIES, INC. Schedule of Activities - Program Funds Year Ended September 30, 2013

	Head Start -		
	Early		County
	Head Start	CSBG	<u>Outreach</u>
Revenues:			
Governmental Funding Sources:			
Iowa Department of Human Rights	\$	\$ 195,259	\$
U.S. Department of Health and Human Services	2,061,043		
Iowa Department of Public Health			
Iowa Department of Education	75,811		3,427
Iowa Department of Human Services			32,202
U.S. Department of Homeland Security			7,801
Various			
In-Kind Contributions	490,620		
Public Support and Contributions			200,580
Co-funding			49,721
Investment Income			
Miscellaneous			2,340
Total Revenues	2,627,474	195,259	296,071
Expenses:			
Salaries and wages	1,019,665	67,157	89,761
Fringe benefits	321,535	18,310	37,215
Accrued paid time off	28,012	2,102	5,702
Assistance to individuals	136,144		76,450
Professional fees and contracted services	22,217	2,790	289
Travel	34,232	4,595	10,176
Occupancy	118,086	1,541	21,612
Utilities and telephone	33,826	1,910	9,210
Supplies and materials	95,509	2,956	12,168
Equipment	69,684	1,262	3,891
Printing, publications and postage	7,689	511	2,047
Insurance	12,104	210	1,963
Miscellaneous	30,265	3,758	5,906
Co-Funding		74,910	
In-Kind:	60.0 7 7		
Labor	63,377		
Materials and other	427,243		
Total Essana Defens			
Total Expenses Before	2 410 500	100.010	276 200
Allocation of Indirect Costs	2,419,588	182,012	276,390
Allocation of Indirect Costs	207 996	12 247	10 (01
Anocation of maneet Costs	207,886	13,247	19,681
Total Expenses	2 627 474	105 250	206.071
Total Expenses	2,627,474	195,259	296,071
Change in Net Assets			
Carried III I 100 I 100000			
Net Assets (Deficit) at Beginning of Year			_(39,164)
			35,104)
Net Assets (Deficit) at End of Year	\$	\$	\$(39,164)
,			

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(CACFP	WIC	Child Health	Dental <u>Health</u>	Maternal <u>Health</u>
\$		\$	\$	\$	\$
	436,403	386,125	127,373	11,756	46,699
		1,014	702	257	 747
 _			4,374		62,230
	436,403	387,139	132,449	12,013	109,676
	41,680	176,105	72,128	6,866	61,508
	13,761	56,634	23,443	1,952	18,221
	1,272	5,474	3,716		1,606
	341,421	25,915	1.000		
	3,865	11,178	1,200		3,166
	8,811 3,141	7,928 30,362	2,486 5,704	828	2,850 4,864
	2,375	5,345	3,037		4,864 834
	3,305	21,035	2,177		2,290
	2,817	1,751	157	==	32
	3,115	2,393	1,584		234
	313	2,083	530	1.000	364
	1,934	4,861	1,369	1,000	1,349
					
					
	427,810	351,064	117,531	10,646	97,318
	8,593	36,075	14,918	1,367	12,358
	436,403	387,139	132,449	12,013	109,676
(9,786)	2,414	(25,805)	_(13)	(17,491)
<u>\$(</u>	9,786)	\$ 2,414	<u>\$(25,805)</u>	<u>\$(13</u>)	<u>\$(17,491</u>)

NEW OPPORTUNITIES, INC. Schedule of Activities - Program Funds - Continued Year Ended September 30, 2013

Revenues:		Family Planning	H	awk-I		gnancy vention
Governmental Funding Sources:						
Iowa Department of Human Rights	\$		\$		\$	
U.S. Department of Health and Human Services		==	Ψ		Ψ	
Iowa Department of Public Health		48,110		10,160		
Iowa Department of Education						
Iowa Department of Human Services						58,316
U.S. Department of Homeland Security						
Various						
In-Kind Contributions						
Public Support and Contributions		185				
Co-funding		443		432		94
Investment Income Miscellaneous		25 (72				
Miscenaneous		35,673				
Total Revenues		84,411		10,592		58,410
Expenses:						
Salaries and wages		27,609		1,737		31,336
Fringe benefits		7,692		539		9,709
Accrued paid time off	(634)				1,366
Assistance to individuals						
Professional fees and contracted services		5,325		5,841		
Travel		1,844		275		2,703
Occupancy		9,575				1.055
Utilities and telephone		2,000		1 021		1,277
Supplies and materials Equipment		13,122 63		1,831		4,974
Printing, publications and postage		1,314		13		 77
Insurance		662		13		56
Miscellaneous		5,180				550
Co-Funding						
In-Kind:						
Labor						
Materials and other						
T + 1 T D C						
Total Expenses Before		72.750		10.000		50 0 40
Allocation of Indirect Costs		73,752		10,239		52,048
Allocation of Indirect Costs		10,659		353		6,362
Total Expenses		84,411		10,592		58,410
Change in Net Assets						
Net Assets (Deficit) at Beginning of Year	_(14,239)		168)		54
Net Assets (Deficit) at End of Year	<u>\$(</u>	14,239)	<u>\$(</u>	<u>168</u>)	\$	54

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Weatherization Assistance
D

	LIHEAP	HEAP		epartment		Utility	,	. G 11 -
	LINEAF	<u> </u>		of Energy_		ompany		I-Smile
\$	1,737,698	\$ 389,710	\$	217,682	\$	231,769	\$	
								60,485
		 .						
								6,737
								553
								31,012
	1,737,698	389,710		217,682		231,769		98,787
	88,051	1,591						55,280
	36,664	510						15,518
	1,118 1,568,965	 266,614		160,099		200,132		2,934
	3,235	200,014		100,077		200,132		2,138
	916	626						1,866
	6,792							4,079
	4,593 5,703							1,902 2,337
	10	2,912						72
	1,416							219
	564	2,374						370
	340	114,757		57,583		31,637		1,098
								
	1,718,367	389,384		217,682		231,769		87,813
	19,331	326						10,974
	1,737,698	389,710		217,682		231,769		98,787
_							_(_	916)
<u>\$</u>		\$	<u>\$</u>		<u>\$</u>		<u>\$(</u>	916)

NEW OPPORTUNITIES, INC. Schedule of Activities - Program Funds - Continued Year Ended September 30, 2013

Revenues:	Child Lead	Substance Abuse <u>Prevention</u>	Substance Abuse <u>Treatment</u>
Governmental Funding Sources: Iowa Department of Human Rights U.S. Department of Health and Human Services Iowa Department of Public Health	\$ 16,938	\$ 277,854	\$ 420,547
Iowa Department of Education Iowa Department of Human Services U.S. Department of Homeland Security Various	 	56,007 	
In-Kind Contributions Public Support and Contributions Co-funding Investment Income	 	99,214 5,324	32,168
Miscellaneous	47,135	42,102	148,149
Total Revenues	64,073	480,502	600,864
Expenses: Salaries and wages Fringe benefits Accrued paid time off Assistance to individuals Professional fees and contracted services Travel Occupancy Utilities and telephone Supplies and materials	28,414 9,679 166 3,166 201 1,439 334 12,954	220,953 78,068 5,659 2,338 27,153 12,791 7,793 55,283	273,461 94,856 8,579 30,434 1,988 18,860 29,546 13,531 21,364
Equipment Printing, publications and postage Insurance Miscellaneous Co-Funding In-Kind: Labor Materials and other	914 171 91 640 	2,079 7,674 1,287 10,589 	4,106 10,644 2,196 8,260
Total Expenses Before Allocation of Indirect Costs	58,169	431,667	517,825
Allocation of Indirect Costs	5,904	46,348	57,089
Total Expenses	64,073	478,015	574,914
Change in Net Assets		2,487	25,950
Net Assets (Deficit) at Beginning of Year	10,908	80,543	343,251
Net Assets (Deficit) at End of Year	\$ 10,908	\$ 83,030	\$ 369,201

See accompanying independent auditor's report.

C	Early hildhood	DCAT		0.1	731			
	Iowa	DCAT		Other	Elir	<u>ninations</u>		Total
\$	425,516 41,021 	\$ 12,12 	\$	12,071 4,277 32,324 115,536 15,623	\$	 	\$	2,772,118 2,073,114 1,410,324 941,157 199,668 7,801 32,324 490,620 454,420 74,910
				251,084	_(203,233)		420,866
	466,537	12,12	2	430,915	(203,233)		8,877,323
	40,912 12,793 2,620 306,943 79,303 3,824 3,000 1,131 1,869 256 1,353 12,533	10,32 86 33 60	0	173,695 55,287 8,471 77,716 6,800 16,308 14,618 8,704 22,132 6,386 847 2,800 1,886	(203,233) 		2,477,909 812,386 78,163 3,190,833 165,165 147,342 267,150 97,805 281,340 96,136 40,204 29,320 92,867 74,910 63,377 427,243
	466,537	12,12	2	395,650	(203,233)		8,342,150
				30,199				501,670
	466,537	12,12	- — <u>2</u>	425,849	(203,233)		8,843,820
-				5,066				33,503
		2	2 (165,727)				163,883
\$		<u>\$</u> 2			<u></u>		<u> </u>	197,386
			_ =				y	

NEW OPPORTUNITIES, INC. Schedule of Expenditures of Federal Awards Year Ended September 30, 2013

Federal Grantor/Pass-through Grantor/Program Title	CFDA Number	Grant or Program Number
U.S. Department of Health and Human Services Direct Programs		
Health Center Planning Grant	93.527	P04CS22836
Head Start Program	93.600	07CH 6107/46
Head Start Program	93.600	07CH 6107/47
Head Start Program	93.600	07CH 7055/01
Early Head Start	93.600	07CH 6107/46
Early Head Start Early Head Start	93.600 93.600	07CH 6107/47 07CH 7055/01
Indirect Programs		
Passed through Iowa Department of Human Rights	•	
Low-Income Home Energy Assistance Program	93.568	LIHEAP-13-01
Weatherization Assistance	93.568	HEAP 12-01
Weatherization Assistance	93,568	HEAP 13-01
Community Services Block Grant	93.569	CSBG 12-01
Community Services Block Grant	93.569	CSBG 13-01
Passed through Iowa Department of Public Health		
Family Planning	93.217	5883 MH07
Comprehensive Substance Abuse Prevention - SPF SIG	93.243	5883 CP04
Comprehensive Substance Abuse Prevention - SPF SIG	93.243	5884 CP04
Access to Recovery	93.275	5881 AC07
CHIPRA II Teen Outreach	93.767	5883 MH07
Comprehensive Substance Abuse Prevention	93.959	5883 CP04
Comprehensive Substance Abuse Prevention	93.959	5884 CP04
Substance Abuse Prevention and Treatment Block Grant	93.959	MIS-209851-000
Substance Abuse Prevention and Treatment Block Grant	93.959	MIS-209851-000
Maternal Health	93.994	5883 MH07
Child Health	93,994	5883 MH07
Dental Health	93.994	5883 MH07

(continued next page)

Period of Grant	Federal <u>Expenditures</u>
09/01/11 - 12/31/12	\$ 12,071
12/01/11 - 11/30/12 12/01/12 - 06/30/13 07/01/13 - 11/30/13 12/01/11 - 11/30/12 12/01/12 - 06/30/13 07/01/13 - 11/30/13	329,603 1,077,638 209,465 78,786 269,998 95,553 2,061,043
10/01/12 - 09/30/13 01/01/12 - 12/31/12 01/01/13 - 12/31/13	1,737,698 162,593 227,117 2,127,408
10/01/11 - 09/30/13 10/01/12 - 12/31/13	143,497 51,762 195,259
10/01/12 - 09/30/13	48,110
07/01/12 - 06/30/13 07/01/13 - 06/30/14	112,952 32,160 145,112
12/01/10 - 09/30/14	91,685
10/01/12 - 09/30/13	4,277
07/01/12 - 06/30/13 07/01/13 - 06/30/14 07/01/12 - 06/30/13 07/01/13 - 06/30/14	45,144 13,636 76,760 29,335 164,875
10/01/12 - 09/30/13 10/01/12 - 09/30/13 10/01/12 - 09/30/13	36,086 39,144 4,849 80,079

NEW OPPORTUNITIES, INC. Schedule of Expenditures of Federal Awards - continued Year Ended September 30, 2013

Federal Grantor/Pass-through Grantor/Program Title	CFDA Number	Grant or Program Number
U.S. Department of Health and Human Services Indirect Programs - Continued Passed through Iowa Department of Human Services		
Promoting Safe and Stable Families Iowa Child Abuse Prevention Program	93.556 93.556	DCAT1-12-033 ACFS-14-078
Community for Adolescent Pregnancy Prevention Community for Adolescent Pregnancy Prevention Iowa Child Abuse Prevention Program	93.558 93.558 93.558	ACFS-13-003 ACFS-14-187 ACFS-14-078
Social Services Block Grant Social Services Block Grant	93.667 93.667	V2010-05-05 V2010-05-05
Iowa Child Abuse Prevention Program	93.669	ACFS-14-078
Passed through Partnership 4 Families Early Childhood Funds Under Empowerment	93.575	ACFS-13-017
Total U.S. Department of Health and Human Services		
U.S. Department of Homeland Security Direct Program Emergency Food and Shelter Program	97.024	EFSP - Phase 30
U.S. Department of Energy Indirect Programs	97.024	EFSF - Phase 30
Passed through Iowa Department of Human Rights Weatherization Assistance Weatherization Assistance	81.042 81.042	DOE-12-01 DOE-13-01
Total U.S. Department of Energy		
U.S. Department of Agriculture Indirect Programs Passed through Iowa Department of Public Health		
Special Supplemental Nutrition Program for Women, Infants and Children	10.557	5883 A033
Passed through Iowa Department of Education Child and Adult Care Food Program (Day Care Homes) Child and Adult Care Food Program (Head Start)	10.558 10.558	14-8015 14-8010
Summer Food Service Program	10.559	14-8010
Passed through Iowa Department of Agriculture & Land Steward Farmers Market	ship 10.572	3IA810850
Total U.S. Department of Agriculture		

(continued next page)

Period of Grant	Federal Expenditures
07/01/12 - 06/30/13 07/01/13 - 06/30/14	\$ 8,638 1,315 9,953
07/01/12 - 06/30/13 07/01/13 - 06/30/14 07/01/13 - 06/30/14	46,291 12,025 225 58,541
07/01/12 - 06/30/13 07/01/13 - 06/30/14	736 237 973
07/01/13 - 06/30/14	9
07/01/12 - 06/30/13	41,021 5,040,416
01/01/12 - 08/31/13	7,801
04/01/12 - 12/31/13	81,062
08/01/13 - 03/31/14	136,620
	217,682
10/01/12 - 09/30/13	386,125
10/01/12 - 09/30/13 10/01/12 - 09/30/13	436,403 75,811 512,214
10/01/12 - 09/30/13	3,427
05/01/11 - 12/31/14	531
	902,297

NEW OPPORTUNITIES, INC. Schedule of Expenditures of Federal Awards - continued Year Ended September 30, 2013

Federal Grantor/Pass-through Grantor/Program Title	CFDA Number	Grant or Program Number
U.S. Department of Housing and Urban Development Indirect Programs Passed through Iowa Finance Authority		
Emergency Solutions Grant	14.231	E-12-DC-19-0001

Total Expenditures of Federal Awards

Total Direct Programs Total Indirect Programs

<u>Basis of Presentation</u> - The Schedule of Expenditures of Federal Awards includes the federal grant activity of New Opportunities, Inc., and is presented on the accrual basis of accounting. The information on this schedule is presented in accordance with the requirements of OMB Circular A-133, <u>Audits of States, Local Governments, and Non-Profit Organizations</u>. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the financial statements.

See accompanying independent auditor's report.

Period of Grant		Federal <u>Expenditures</u>	
01/01/12 - 12	/31/12 \$	10,314	
	<u>\$</u>	6,178,510	
	\$ \$	2,080,915 4,097,595	

NEW OPPORTUNITIES, INC. Schedule of Revenues and Expenditures Compared to Budget Community Services Block Grants Year Ended September 30, 2013

Budget Ac		Actual	(Over) Under Budget
Contract Number CSBG 12-01 Program Revenues: Iowa Department of Human Rights	<u>\$ 143,497</u>	<u>\$ 143,497</u>	\$
Program Expenditures: Personnel Travel Space Costs Equipment Co-Funded Programs Other Costs Indirect Costs	\$ 68,240 3,632 1,593 4,000 43,431 12,401 10,200	\$ 71,404 3,528 1,596 3,492 42,435 9,974 11,068	\$(3,164) 104 (3) 508 996 2,427 (868)
Total Expenditures	<u>\$ 143,497</u>	<u>\$ 143,497</u>	\$
Contract Number CSBG 13-01 Program Revenues: Iowa Department of Human Rights	<u>\$ 221,711</u>	<u>\$ 51,762</u>	<u>\$ 169,949</u>
Program Expenditures: Personnel Travel Space Costs Equipment Co-Funded Programs Other Costs Indirect Costs	\$ 94,000 5,500 2,000 2,500 96,135 7,446 14,130	\$ 14,062 1,067 298 495 32,475 1,185 2,180	\$ 79,938 4,433 1,702 2,005 63,660 6,261 11,950
Total Expenditures	<u>\$ 221,711</u>	<u>\$ 51,762</u>	<u>\$ 169,949</u>

NEW OPPORTUNITIES, INC. Schedule of Revenues and Expenditures Compared to Budget Low-Income Home Energy Assistance Program Year Ended September 30, 2013

	Budget	Actual	(Over) Under Budget	
Contract Number LIHEAP-13-01-B Program Revenues: Iowa Department of Human Rights	\$ 1,766,004	\$ 1,737,698	\$ 28,306	
Program Expenditures: Regular Assistance Energy Crisis Intervention Payments Client Services Summer Deliverable Fuel Program Administration Costs	\$ 1,335,190 78,864 22,008 183,217 146,725	\$ 1,306,884 78,864 22,008 183,217 146,725	\$ 28,306 	
Total Expenditures	<u>\$ 1,766,004</u>	<u>\$ 1,737,698</u>	\$ 28,306	

	Budget	Actual	(Over) Under Budget	
Contract Number HEAP 12-01B Program Revenues: Iowa Department of Human Rights	\$ 472,906	<u>\$ 162,593</u>	\$ 310,313	
Program Expenditures: Administration Costs Weatherization Materials Support Costs Labor Health and Safety Equipment and Training Pollution Occurrence Insurance	\$ 27,133 124,825 115,372 122,694 64,416 20,716 (2,250)	\$ 9,500 34,003 43,201 32,742 40,055 3,092	\$ 17,633 90,822 72,171 89,952 24,361 17,624 (2,250)	
Total Expenditures	\$ 472,906	<u>\$ 162,593</u>	\$ 310,313	
Contract Number HEAP 13-01B Program Revenues: Iowa Department of Human Rights	<u>\$ 666,147</u>	\$ 227,117	\$ 439,030	
Program Expenditures: Administration Costs Weatherization Materials Support Costs Labor Health and Safety Equipment and Training Pollution Occurrence Insurance	\$ 34,817 162,950 156,730 162,950 121,076 27,624	\$ 11,256 41,507 50,057 45,529 72,777 3,618 2,373	\$ 23,561 121,443 106,673 117,421 48,299 24,006 (2,373)	
Total Expenditures	<u>\$ 666,147</u>	\$ 227,117	\$ 439,030	

	Budget	Actual	(Over) Under Budget	
Contract Number DOE-12-01B Program Revenues: Iowa Department of Human Rights	<u>\$ 81,062</u>	<u>\$ 81,062</u>	\$	
Program Expenditures: Administration Costs Administration - Equipment Weatherization Materials Support Costs Labor Health and Safety	\$ 1,749 3,000 31,340 8,394 17,244 19,335	\$ 1,749 24,368 8,394 27,512 19,039	\$ 3,000 6,972 (10,268) 296	
Total Expenditures	<u>\$ 81,062</u>	<u>\$ 81,062</u>	\$	
Contract Number DOE-13-01B Program Revenues: Iowa Department of Human Rights	<u>\$ 142,349</u>	<u>\$ 136,620</u>	\$ 5,729	
Program Expenditures: Administration Costs Administration - Equipment Weatherization Materials Support Costs Labor Health and Safety	\$ 15,490 34,316 32,855 34,316 25,372	\$ 14,584 26,117 32,855 31,239 31,825	\$ 906 8,199 3,077 (6,453)	
Total Expenditures	<u>\$ 142,349</u>	<u>\$ 136,620</u>	<u>\$ 5,729</u>	

	Budget	Actual	(Over) Under Budget	
Contract Number BHE 12-01 Program Revenues: Iowa Department of Human Rights	<u>\$ 11,822</u>	<u>\$ 11,822</u>	\$	
Program Expenditures: Administrative Costs Support Costs Labor Weatherization Materials Total Expenditures	\$ 863 1,133 4,542 5,284 \$ 11,822	\$ 452 1,133 5,658 4,579 \$ 11,822	\$ 411 (1,116) 705 \$	
Contract Number IPL 12-01B Program Revenues: Iowa Department of Human Rights	<u>\$ 21,720</u>	<u>\$ 21,720</u>	\$	
Program Expenditures: Administrative Costs Support Costs Labor Weatherization Materials	\$ 1,792 2,044 8,162 9,722	\$ 1,131 2,044 8,875 9,670	\$ 661 (713) 52	
Total Expenditures	<u>\$ 21,720</u>	<u>\$21,720</u>	\$	
Contract Number MEC 12-01B Program Revenues: Iowa Department of Human Rights	<u>\$ 24,036</u>	<u>\$ 24,036</u>	<u>\$</u>	
Program Expenditures: Administrative Costs Support Costs Labor Weatherization Materials	\$ 3,206 2,047 11,246 7,537	\$ 2,927 2,047 11,104 7,958	\$ 279 142 _(421)	
Total Expenditures	<u>\$ 24,036</u>	<u>\$ 24,036</u>	<u>\$</u>	

	Budget	Actual	(Over) Under Budget	
Contract Number BHE 13-01 Program Revenues: Iowa Department of Human Rights	\$ 23,789	\$ 23,789	\$	
Program Expenditures: Administrative Costs Support Costs Labor Weatherization Materials Total Expenditures	\$ 1,190 2,379 10,110 10,110 \$ 23,789	\$ 1,190 2,379 8,913 11,307 \$ 23,789	\$ 1,197 (1,197) \$	
Contract Number IPL 13-01B Program Revenues: Iowa Department of Human Rights	<u>\$ 51,247</u>	<u>\$ 51,247</u>	\$	
Program Expenditures: Administrative Costs Support Costs Labor Weatherization Materials	\$ 2,562 5,125 21,780 21,780	\$ 2,562 5,125 22,420 21,140	\$ (640) 	
Total Expenditures	\$ 51,247	<u>\$ 51,247</u>	\$	
Contract Number MEC 13-01B Program Revenues: Iowa Department of Human Rights	<u>\$ 114,074</u>	<u>\$ 99,155</u>	<u>\$ 14,919</u>	
Program Expenditures: Administrative Costs Support Costs Labor Weatherization Materials	\$ 5,704 11,406 48,482 48,482	\$ 10,648 47,473 41,034	\$ 5,704 758 1,009 7,448	
Total Expenditures	<u>\$ 114,074</u>	<u>\$ 99,155</u>	<u>\$ 14,919</u>	

NEW OPPORTUNITIES, INC. Schedule of Revenues and Expenditures Administrative Fund Year Ended September 30, 2013

	Miscellaneous Indirect Cost Pool		Total			
Revenues: Public Support and Contributions	\$	2,149	\$		\$	2,149
Investment Income		540	•		•	540
Rental Income		121,533				121,533
Miscellaneous		16,718				16,718
Total Revenues	<u>\$</u>	140,940	<u>\$</u>		<u>\$</u>	140,940
Expenditures:						
Salaries and Wages	\$		\$	341,564	\$	341,564
Fringe Benefits				110,380		110,380
Accrued Paid Time Off	(84,871)			(84,871)
Professional Fees and Contracted Services				23,415		23,415
Travel		3,946		11,459		15,405
Occupancy		1,476		17,881		19,357
Utilities and Telephone		205		8,287		8,492
Supplies and Materials		895		3,610		4,505
Equipment		10		1.001		10
Printing, Publications and Postage Insurance		59		1,921		1,980
		90.051		3,764		3,764
Interest Expense Amortization		80,051				80,051
Miscellaneous		1,392 1,624		3,066		1,392 4,690
Wiscendicous		1,024				4,090
Total Expenditures Before Allocation						
of Indirect Costs		4,787		525,347		530,134
Allocation of Indirect Costs		 		501,670)		501,670)
Total Expenditures	<u>\$</u>	4,787	\$	23,677	\$	28,464

COMMENTS AND RECOMMENDATIONS

Gronewold, Bell, Kyhnn & Co. P.C.

CERTIFIED PUBLIC ACCOUNTANTS • BUSINESS AND FINANCIAL CONSULTANTS

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Independent Auditor's Report on Internal Control over Financial Reporting
and on Compliance and Other Matters

Based on an Audit of Financial Statements Performed in Accordance with
Government Auditing Standards

To the Board of Directors of New Opportunities, Inc. Carroll, Iowa

We have audited the financial statements of New Opportunities, Inc. as of and for the year ended September 30, 2013, and have issued our report thereon dated January 28, 2014. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered New Opportunities, Inc.'s internal control over financial reporting to determine the audit procedures appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of New Opportunities, Inc.'s internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Agency's internal control over financial reporting.

Our consideration of internal control over financial reporting was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control over financial reporting that might be significant deficiencies or material weaknesses, and, therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined below.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility a material misstatement of the Agency's financial statements will not be prevented or detected and corrected on a timely basis.

To the Board of Directors of New Opportunities, Inc.

A significant deficiency is a deficiency or combination of deficiencies in internal control which is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether New Opportunities, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, non-compliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of non-compliance or other matters that are required to be reported under <u>Government Auditing Standards</u>.

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing and not to provide an opinion on the effectiveness of the Agency's internal control or on compliance. This report is an integral part of an audit performed in accordance with <u>Government Auditing Standards</u> in considering the Agency's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Devenore, Bell, thylon + W. P. C.

Atlantic, Iowa January 28, 2014

Gronewold, Bell, Kyhnn & Co. P.C.

CERTIFIED PUBLIC ACCOUNTANTS • BUSINESS AND FINANCIAL CONSULTANTS

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Independent Auditor's Report on Compliance for Each Major Federal Program and on Internal Control over Compliance In Accordance With OMB Circular A-133

To the Board of Directors of New Opportunities, Inc. Carroll, Iowa

Report on Compliance for Each Major Federal Program

We have audited New Opportunities, Inc.'s compliance with the types of compliance requirements described in *U.S. Office of Management and Budget (OMB) Circular A-133 Compliance Supplement* that could have a direct and material effect on each of New Opportunities, Inc.'s major federal programs for the year ended September 30, 2013. The Agency's major federal programs are identified in the summary of the independent auditor's results section of the accompanying Schedule of Findings and Questioned Costs.

Management's Responsibility

Management of New Opportunities, Inc. is responsible for compliance with the requirements of laws, regulations, contracts and grant agreements applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the Agency's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, and OMB Circular A-133, *Audits of States, Local Government, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether non-compliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Agency's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the Agency's compliance.

To the Board of Directors of New Opportunities, Inc.

Opinion on Each Major Federal Program

In our opinion, New Opportunities, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended September 30, 2013.

Report on Internal Control Over Compliance

Management of New Opportunities, Inc. is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Agency's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with OMB Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of the Agency's internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Agency's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of OMB Circular A-133. Accordingly, this report is not suitable for any other purpose.

Dronewoll, Bell, thylen + w. P.L.

Atlantic, Iowa January 28, 2014

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NEW OPPORTUNITIES, INC.

Schedule of Findings and Questioned Costs

Year ended September 30, 2013

PART I: Summary of the Independent Auditor's Results

Fina	ncial Statements				
(a)	Type of auditor's report issued: Unmodified.				
(b)	 Internal control over financial reporting: Material weakness(es) identified? Significant deficiency(ies) identified? 		yes yes	<u>X</u> X	no none reported
(c)	Noncompliance material to financial statements noted?		yes	<u>X</u>	no
Fede	eral Awards				
(d)	 Internal control over major programs: Material weakness(es) identified? Significant deficiency(ies) identified? 		yes yes	<u>X</u> X	no none reported
(e)	Type of auditor's report issued on compliance for n • Unmodified.	najor pro	ograms:		
(f)	Any audit findings disclosed that are required to be reported in accordance with Section 510(a) of the OMB Circular A-133?		yes	X	no
(g)	Identification of major programs:				
	Low Income Home Energy Assistance Program: • CFDA Number 93.568				
	Child and Adult Care Fund Program: • CFDA Number 10.558				
(h)	Dollar threshold used to distinguish between Type	A and T	ype B pro	ograms:	\$300,000.
(i)	Auditee qualified as low-risk auditee?	<u>X</u>	yes		no

NEW OPPORTUNITIES, INC.

Schedule of Findings and Questioned Costs

Year ended September 30, 2013

Part II: Findings Related to the Financial Statements

INSTANCES OF NON-COMPLIANCE:

No matters were reported.

INTERNAL CONTROL DEFICIENCIES:

No matters were reported.

Part III: Findings and Questioned Costs for Federal Awards

INSTANCES OF NON- COMPLIANCE:

No matters were reported.

INTERNAL CONTROL DEFICIENCIES:

No matters were reported.

Part IV: Other Findings Related to Required Statutory Reporting:

Early Childhood Iowa Area Board: New Opportunities, Inc. (the Agency) is the fiscal agent for Partnership 4 Families (the Organization), an Early Childhood Iowa organization formed pursuant to the provisions of Chapter 256I of the Code of Iowa. Financial transactions of the Organization are included in the Agency's financial statements because of the Agency's fiduciary relationship with the Organization. A reconciliation of the Organization's June 30, 2013 financial data to the Agency's September 30, 2013 financial data is included as part of Note 10 to the financial statements.

No instances of non-compliance were noted as a result of the audit procedures performed.

* * *